CERTIFICATION OF ENROLLMENT

SUBSTITUTE SENATE BILL 5029

Chapter 244, Laws of 1999

56th Legislature 1999 Regular Session

PUBLIC EMPLOYEES' RETIREMENT SYSTEM--MEMBERSHIP

EFFECTIVE DATE: 7/25/99

Passed by the Senate March 16, 1999 YEAS 47 NAYS 0

BRAD OWEN

President of the Senate

Passed by the House April 16, 1999 YEAS 93 NAYS 2

CLYDE BALLARD

Speaker of the House of Representatives

FRANK CHOPP

Speaker of the House of Representatives

Approved May 10, 1999

CERTIFICATE

I, Tony M. Cook, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SUBSTITUTE SENATE BILL 5029** as passed by the Senate and the House of Representatives on the dates hereon set forth.

TONY M. COOK

Secretary

FILED

May 10, 1999 - 4:34 p.m.

GARY LOCKE

Governor of the State of Washington

Secretary of State State of Washington

SUBSTITUTE SENATE BILL 5029

Passed Legislature - 1999 Regular Session

State of Washington 56th Legislature 1999 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators Franklin, Winsley, Roach, Jacobsen, Long, Fraser, Bauer and Rasmussen; by request of Joint Committee on Pension Policy)

Read first time 03/08/1999.

AN ACT Relating to membership in the public employees' retirement system; amending RCW 41.40.023; and adding new sections to chapter 41.40 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 Sec. 1. RCW 41.40.023 and 1997 c 254 s 11 are each amended to read 6 as follows:

7 Membership in the retirement system shall consist of all regularly 8 compensated employees and appointive and elective officials of 9 employers, as defined in this chapter, with the following exceptions: 10 (1) Persons in ineligible positions;

11 (2) Employees of the legislature except the officers thereof 12 elected by the members of the senate and the house and legislative 13 committees, unless membership of such employees be authorized by the 14 said committee;

(3)(a) Persons holding elective offices or persons appointed directly by the governor: PROVIDED, That such persons shall have the option of applying for membership during such periods of employment: AND PROVIDED FURTHER, That any persons holding or who have held elective offices or persons appointed by the governor who are members

in the retirement system and who have, prior to becoming such members, 1 previously held an elective office, and did not at the start of such 2 initial or successive terms of office exercise their option to become 3 4 members, may apply for membership to be effective during such term or 5 terms of office, and shall be allowed to establish the service credit applicable to such term or terms of office upon payment of the employee 6 7 contributions therefor by the employee with interest as determined by 8 the director and employer contributions therefor by the employer or 9 employee with interest as determined by the director: AND PROVIDED 10 FURTHER, That all contributions with interest submitted by the employee under this subsection shall be placed in the employee's individual 11 account in the employee's savings fund and be treated as any other 12 contribution made by the employee, with the exception that any 13 contributions submitted by the employee in payment of the employer's 14 15 obligation, together with the interest the director may apply to the employer's contribution, shall not be considered part of the member's 16 17 annuity for any purpose except withdrawal of contributions;

(b) A member holding elective office who has elected to apply for 18 19 membership pursuant to (a) of this subsection and who later wishes to 20 be eligible for a retirement allowance shall have the option of ending his or her membership in the retirement system. A member wishing to 21 end his or her membership under this subsection must file, on a form 22 23 supplied by the department, a statement indicating that the member 24 agrees to irrevocably abandon any claim for service for future periods 25 served as an elected official. A member who receives more than fifteen 26 thousand dollars per year in compensation for his or her elective service, adjusted annually for inflation by the director, is not 27 eligible for the option provided by this subsection (3)(b); 28

(4) Employees holding membership in, or receiving pension benefits under, any retirement plan operated wholly or in part by an agency of the state or political subdivision thereof, or who are by reason of their current employment contributing to or otherwise establishing the right to receive benefits from any such retirement plan <u>except as</u> <u>follows</u>: ((<u>PROVIDED, HOWEVER,</u>))

35 <u>(a)</u> In any case where the retirement system has in existence an 36 agreement with another retirement system in connection with exchange of 37 service credit or an agreement whereby members can retain service 38 credit in more than one system, such an employee shall be allowed

1 membership rights should the agreement so provide((: AND PROVIDED
2 FURTHER, That));

(b) An employee shall be allowed membership if otherwise eligible 3 4 while receiving survivor's benefits((+ AND PROVIDED FURTHER, That)); (c) An employee shall not either before or after June 7, 1984, be 5 excluded from membership or denied service credit pursuant to this б 7 subsection solely on account of: $((\frac{a}{a}))$ <u>(i)</u> Membership in the plan 8 created under chapter 2.14 RCW; or (((b))) (ii) enrollment under the relief and compensation provisions or the pension provisions of the 9 10 volunteer fire fighters' relief and pension fund under chapter 41.24 11 RCW;

12 (d) Except as provided in section 2 of this act, on or after the 13 effective date of this act, an employee shall not be excluded from 14 membership or denied service credit pursuant to this subsection solely 15 on account of participation in a defined contribution pension plan 16 qualified under section 401 of the internal revenue code;

(e) Employees who have been reported in the retirement system prior to the effective date of this act, and who participated during the same period of time in a defined contribution pension plan qualified under section 401 of the internal revenue code and operated wholly or in part by the employer, shall not be excluded from previous retirement system membership and service credit on account of such participation;

(5) Patient and inmate help in state charitable, penal, andcorrectional institutions;

25

(6) "Members" of a state veterans' home or state soldiers' home;

(7) Persons employed by an institution of higher learning or
 community college, primarily as an incident to and in furtherance of
 their education or training, or the education or training of a spouse;

(8) Employees of an institution of higher learning or community
 college during the period of service necessary to establish eligibility
 for membership in the retirement plans operated by such institutions;

(9) Persons rendering professional services to an employer on a fee, retainer, or contract basis or when the income from these services is less than fifty percent of the gross income received from the person's practice of a profession;

(10) Persons appointed after April 1, 1963, by the liquor controlboard as agency vendors;

(11) Employees of a labor guild, association, or organization:PROVIDED, That elective officials and employees of a labor guild,

association, or organization which qualifies as an employer within this
 chapter shall have the option of applying for membership;

3 (12) Retirement system retirees: PROVIDED, That following 4 reemployment in an eligible position, a retiree may elect to 5 prospectively become a member of the retirement system if otherwise 6 eligible;

7 (13) Persons employed by or appointed or elected as an official of 8 a first class city that has its own retirement system: PROVIDED, That 9 any member elected or appointed to an elective office on or after April 10 1, 1971, shall have the option of continuing as a member of this system in lieu of becoming a member of the city system. A member who elects 11 to continue as a member of this system shall pay the appropriate member 12 13 contributions and the city shall pay the employer contributions at the rates prescribed by this chapter. The city shall also transfer to this 14 15 system all of such member's accumulated contributions together with 16 such further amounts as necessary to equal all employee and employer 17 contributions which would have been paid into this system on account of such service with the city and thereupon the member shall be granted 18 19 credit for all such service. Any city that becomes an employer as defined in RCW 41.40.010(4) as the result of an individual's election 20 under this subsection shall not be required to have all employees 21 covered for retirement under the provisions of this chapter. Nothing 22 in this subsection shall prohibit a city of the first class with its 23 24 own retirement system from: (a) Transferring all of its current 25 employees to the retirement system established under this chapter, or 26 (b) allowing newly hired employees the option of continuing coverage 27 under the retirement system established by this chapter.

Notwithstanding any other provision of this chapter, persons transferring from employment with a first class city of over four hundred thousand population that has its own retirement system to employment with the state department of agriculture may elect to remain within the retirement system of such city and the state shall pay the employer contributions for such persons at like rates as prescribed for employers of other members of such system;

(14) Employees who (a) are not citizens of the United States, (b)
do not reside in the United States, and (c) perform duties outside of
the United States;

(15) Employees who (a) are not citizens of the United States, (b)
are not covered by chapter 41.48 RCW, (c) are not excluded from

1 membership under this chapter or chapter 41.04 RCW, (d) are residents 2 of this state, and (e) make an irrevocable election to be excluded from 3 membership, in writing, which is submitted to the director within 4 thirty days after employment in an eligible position;

5 (16) Employees who are citizens of the United States and who reside and perform duties for an employer outside of the United States: 6 7 PROVIDED, That unless otherwise excluded under this chapter or chapter 8 41.04 RCW, the employee may apply for membership (a) within thirty days 9 after employment in an eligible position and membership service credit 10 shall be granted from the first day of membership service, and (b) after this thirty-day period, but membership service credit shall be 11 granted only if payment is made for the noncredited membership service 12 13 under RCW 41.50.165(2), otherwise service shall be from the date of 14 application;

15 (17) The city manager or chief administrative officer of a city or 16 town, other than a retiree, who serves at the pleasure of an appointing PROVIDED, That such persons shall have the option of 17 authority: applying for membership within thirty days from date of their 18 19 appointment to such positions. Persons serving in such positions as of April 4, 1986, shall continue to be members in the retirement system 20 unless they notify the director in writing prior to December 31, 1986, 21 of their desire to withdraw from membership in the retirement system. 22 A member who withdraws from membership in the system under this section 23 24 shall receive a refund of the member's accumulated contributions.

Persons serving in such positions who have not opted for membership within the specified thirty days, may do so by paying the amount required under RCW 41.50.165(2) for the period from the date of their appointment to the date of acceptance into membership;

(18) Persons enrolled in state-approved apprenticeship programs, authorized under chapter 49.04 RCW, and who are employed by local governments to earn hours to complete such apprenticeship programs, if the employee is a member of a union-sponsored retirement plan and is making contributions to such a retirement plan or if the employee is a member of a Taft-Hartley retirement plan.

35 <u>NEW SECTION.</u> Sec. 2. A new section is added to chapter 41.40 RCW 36 under the subchapter heading: "Provisions applicable to Plan 1 and Plan 37 2" to read as follows:

1 (1) Employers that are organized pursuant to chapter 36.100, 2 36.102, or 81.112 RCW, who have become retirement system employers 3 since 1993, and who have previously excluded some of their employees 4 from retirement system membership pursuant to the limitation in RCW 5 41.40.023(4), shall have the option until December 31, 1999, to 6 terminate their status as a retirement system employer with regard to 7 persons employed after the date of their election.

8 (2) If a government unit terminates its status as an employer 9 pursuant to this section its employees as of the date of the election 10 who are members shall be eligible to continue their membership in the 11 retirement system, if otherwise eligible under this chapter, for the 12 duration of their continuous employment with that employer.

(3) If a government unit subject to this section does not elect to terminate its status as a retirement system employer it may either: (a) continue to exclude from membership those employees who were excluded pursuant to the limitation in RCW 41.40.023(4) prior to the effective date of this act; or include such employees in the retirement system, if otherwise eligible under this chapter, for service rendered on or after the effective date of this act and after the employer's election.

20 <u>NEW SECTION.</u> Sec. 3. A new section is added to chapter 41.40 RCW 21 under the subchapter heading "Provisions applicable to Plan 1 and Plan 22 2" to read as follows:

(1) When a unit of government has become a retirement system employer, all of its employees must be included in the plan membership, if otherwise eligible under this chapter, unless the employee is exempted from membership or qualifies for optional membership pursuant to RCW 41.40.023 or other provision of this chapter.

(2) A unit of government which has become a retirement systememployer may not withdraw from the retirement system.

Passed the Senate March 16, 1999. Passed the House April 16, 1999. Approved by the Governor May 10, 1999. Filed in Office of Secretary of State May 10, 1999.